



## Our Clients include

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British Council  
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Chartered Institute of Public Finance and Accountancy  
Copeland Borough Council  
Council for the Central Laboratory of the Research Councils  
Crewe & Nantwich Borough Council  
Dementia Care Trust  
Department for International Development  
Department of Health  
General Consumer Council  
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Helena Housing  
Lancashire County Council  
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Turner Powertrain Systems Ltd  
University of Manchester  
Vale Royal Borough Council  
West Herts College



# Age Diversity in the Workplace

One day in-house Training course



DTI co-funded a specific project undertaken by Diversiton promoting diversity and equality in the workplace

## One Day In-House Course

The Employment Equality (Age) Regulations 2006 came into force on the 1st October 2006 and it is now unlawful to discriminate against all employees, job seekers and vocational trainees on the grounds of age.

This one day course comprehensively addresses the actions required to ensure full compliance with the Employment Equality (Age) Regulations 2006. The programme also provides practical suggestions on how to develop a workplace that is attractive and responsive to the needs of all workers irrespective of age.

The course which is highly participative includes practical checklists for action.



## Key Topics

- What is ageism and why does it occur?
- Age Discrimination - implications for employers now and in the future
- The top 10 myths about older workers
- Age Diversity at work - UK Case Studies
- How to achieve an age diverse workforce
- Essentials of the Employment Equality (Age) Regulations 2006
- Practical case study exercises - what would you advise?
- Developing effective employment practice - 5 key areas
- Checking that your organisation is age positive
- Priorities for action

## True cost of Claims

It is recognised that the average cost of an equality claims is fast approaching £100,000 - irrespective of whether the organisation wins or loses. The cost of management time, lost productivity, legal fees, staff demotivation and negative P.R. are just some of the key factors that impact on the bottom line.

## Who is the training for?

The training will benefit

- Anyone in a Supervisory or Management post
- HR and Training Specialists

## Times

The course commences at 9.30am and finishes at 4.45pm (including lunch and tea breaks)

## Numbers & Cost

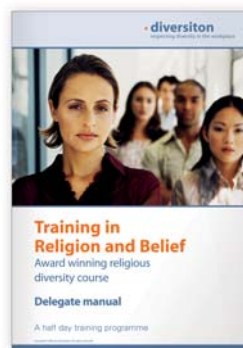
Due to the participatory group work nature of the course, the course runs best with 12 or more delegates. Each course participant receives their own training manual. The cost is £175 per person.

## Contact

Please contact Celine Cunningham to discuss any needs in respect of training in age diversity: [celine@diversiton.com](mailto:celine@diversiton.com) or call **028 4175 4777**.

## Other training from Diversiton

Diversiton also delivers the award winning "Religion & Belief in the workplace" the UK's leading diversity training programme. This half day training programme is suitable for all staff and provides an introduction to the belief systems and faith patterns in the UK as well as an overview of the equality provisions contained in the Employment Equality (Religion or Belief) Regulations 2003.



## Enquiry Form

**I am interested in the following dates:**

Preferred dates Approx no. of places


Your Name: .....

Position: .....

Organisation: .....

Address: .....

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.....

.....

Telephone: .....

Fax: .....

e-mail: .....

**I am also interested in receiving information on the following (please tick):**

**General (Open) Training Course in Religion & Belief**

**Other Training (please state)**

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Please return to:  
Celine Cunningham, Diversiton, 37 Church Street, Warrenpoint,  
Co. Down BT34 3HN. Tel 028 417 54777 Fax 028 417 54539

**Book online at [www.diversiton.com](http://www.diversiton.com)**