



Diversity Calendar 2010





January 2010



Denis Blanch – recently celebrated 50 years service in ESB.

We celebrate Long Service

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 1						01	02
Week 2	03	04	05	06	07 [○]	08	09
Week 3	10	11	12	13	14	15 [●]	16
Week 4	17	18	19	20	21	22	23 [○]
Week 5	24	25	26	27	28	29	30 [○]
Week 6	31						

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

1st Mary, Mother of God – *Catholic Christian*
 Feast of St Basil – *Orthodox Christian*
 Gantan-sai (New Years) – *Shinto*
 New Year's Day/Hogmany (*Secular*)
 Bank Holiday
 (England/NI/Scotland/Wales/ROD)

4th Bank Holiday (Scotland) in lieu of 2nd
5th Twelfth Night – *Christian*
 Birthday of Guru Gobindh Singh – *Sikh*
6th Epiphany – *Christian*
 Feast of the Theophany – *Orthodox Christian*

Nativity of Christ – *Armenian Christian*
 Dia de los Reyes (Three Kings Day) – *Hispanic Christian*
7th Nativity of Christ – *Orthodox Christian*
10th Baptism of the Lord Jesus – *Christian*
13th Lohri (Makara Sankranti) – *Hindu*
14th Maghi – *Sikh*

17th World Religion Day – *Bahá'í*
 Blessing of the Animals – *Hispanic Christian*
18th Week of Prayer for Christian Unity begins – *Christian*
20th Vasant Panchami – *Hindu*
24th Triodion begins – *Orthodox Christian*

25th Week of Prayer for Christian Unity ends – *Christian*
 Conversion of St. Paul – *Christian*
27th International Holocaust Day
30th Mahayana New Year begins – *Buddhist*
 Tu B'shvat * – *Jewish*

* Means that Holy days begin at sundown the day before this date.



February 2010



Willie McGowan & CE - retired staff member celebrated his 100th birthday in November 2009

We stay connected with our retired staff

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 6		01	02	03	04	05 [○]	06
Week 7	07	08	09	10	11	12	13
Week 8	14 [●]	15	16	17	18	19	20
Week 9	21	22 [○]	23	24	25	26	27
Week 10	28 [○]						

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

1st Mahayana New Year ends – *Buddhist*
2nd Candlemas – *Christian*
 Presentation of Christ in the Temple – *Anglican Christian*
 Saint Brigid of Kildare – *Christian*
 Imbolc – *Wicca Northern Hemisphere*

7th Meatfare Sunday – *Orthodox Christian*
12th Maha Shivaratri – *Hindu*
 Darwin Day
14th Chinese New Year – *Confucian/Daoist/Buddhist*
 Cheesefare Sunday – *Orthodox Christian*

Saint Valentine's Day – *Christian*
 Transfiguration Sunday – *Christian*
 Start of Losar – *Buddhism*
15th Parinirvana (Nirvana Day) – *Buddhist*
 Great Lent - Clean Monday – *Orthodox Christian*

16th Shrove Tuesday – *Christian*
17th Ash Wednesday (Lent begins) – *Christian*
21st Orthodox Sunday – *Orthodox Christian*
26th Mawlid an Nabi* – *Islam*
 Intercalary Days begin – *Bahá'í*

28th Purim* – *Jewish*

* Means that Holy days begin at sundown the day before this date.



March 2010



Rose Griffin - ESB Networks Services, Female Network Technician

We champion gender diversity

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 10		01	02	03	04	05	06
Week 11	07 ◯	08	09	10	11	12	13
Week 12	14	15 ●	16	17	18	19	20
Week 13	21	22	23 ◯	24	25	26	27
Week 14	28	29	30 ◯	31			

Special Days

● New Moon ◯ First Quarter ○ Full Moon ○ Last Quarter

- 1st** Holi – *Hindu*
Hola Mohala – *Sikh*
St David's Day - Wales National Saint – *Christian*
Intercalary Days concludes – *Bahá'í*
- 2nd** Four Chaplains Sunday – *Christian/Jewish*
Interfaith USA
Period of 19 day Fast begins – *Bahá'í*

- 3rd** Milad un Nabi – Birthday of the Prophet Muhammad (Sunni Muslims celebrate this 5 days earlier) – *Shia*
- 8th** International Women's Day
- 14th** Mothering Sunday – *Christian*
- 16th** Vaisaki (New Year) – *Hindu*
- 17th** St Patrick's Day, Ireland's National Saint (NI/ROI Bank Holiday) – *Christian*

- 20th** Vernal Equinox
Ostara* – *Wicca Northern Hemisphere*
Mabon* – *Wicca Southern Hemisphere*
- 21st** Jamshed Norouz (New Year) – *Persian/Zoroastrian*
Naw Ruz (New Year)* – *Bahá'í*
Passion Sunday – *Christian*

- International Day for the Elimination of Racial Discrimination
- 24th** Ramanavami – *Hindu*
- 25th** Annunciation of the Virgin Mary – *Catholic Christian*
- 26th** Khordad Sal (Birth of Prophet Zaranhushttra) Greater Noruz (Fasli) – *Zoroastrian*
- 28th** Palm Sunday – *Christian/Orthodox Christian*

- Mahavir Jayanti – *Jain*
World Youth Day
- 30th** Pesach (Passover) begins* – *Jewish*
Lord's Evening Meal – *Jehovah's Witness Christian*
Hanuman Jayanti – *Hindu*
Magha Puja Day – *Buddhist*
- 31st** Pesach (Passover) second day* – *Jewish*

* Means that Holy days begin at sundown the day before this date.



April 2010



Sean Martin - Mechanical Apprentice, ESB Networks Fleet & Equipment Tallaght

We nurture new talent

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 14					01	02	03
Week 15	04	05	06 [○]	07	08	09	10
Week 16	11	12	13	14 [●]	15	16	17
Week 17	18	19	20	21 [○]	22	23	24
Week 18	25	26	27	28 [○]	29	30	

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

1st Maundy Thursday – *Christian*
 Birthday of Guru Tegh Bahadur – *Sikh*

2nd Good Friday (Bank Holiday)
 England/NI/Scotland/Wales/ROI – *Christian*
 Holy Friday – *Orthodox Christian*

3rd Lazarus Saturday – *Orthodox Christian*

4th Easter – *Christian*
 Easter/Pascha – *Orthodox Christian*

5th Easter Monday (Bank Holiday)
 England/NI/Wales/ROI

Second last day of Pesach (Passover)* – *Jewish*

6th Last day of Pesach (Passover)* – *Jewish*

7th World Health Day

11th Yom HaSho'ah* – *Jewish*

13th Vaisakhi – *Sikh*

14th Baisakhi – *Sikh*
 Birthday of Guru Nanak (Nanakshahi calendar)

19th Yom Ha'Atzmaut* – *Jewish*

21st First Day of Ridvan* – *Bahá'í*

23rd Saint George's Day (England's National

Saint) – *Christian*

25th World Malaria Day

28th Theravadin New Year begins – *Buddhist*

29th Ninth Day of Ridvan* – *Bahá'í*

30th St. James the Great Day – *Orthodox Christian*

* Means that Holy days begin at sundown the day before this date.



May 2010



Donna. K. Anakor - ESB Head Office Restaurant staff born in Eastern Nigeria

We promote Cultural Diversity

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 18							01
Week 19	02	03	04	05	06 ◌	07	08
Week 20	09	10	11	12	13	14 ●	15
Week 21	16	17	18	19	20 ◌	21	22
Week 22	23	24	25	26	27 ◌	28	29
Week 23	30	31					

Special Days

● New Moon ◌ First Quarter ◌ Full Moon ◌ Last Quarter

- 1st** Theravadin New Year ends – *Buddhist*
- 1st** Beltane – *Wicca Northern Hemisphere*
- 2nd** Lag B'Omer* – *Jewish*
- 3rd** Early May Bank Holiday (England/NI/Scotland/Wales/ROD)

- 8th** Twelfth Day of Ridvan* – *Bahá'í*
- 8th** World Fair Trade Day
- 13th** Ascension of Christ – *Christian*
- 15th** International Day of Families
- 17th** International Day Against Homophobia

- 19th** Shavuot begins* – *Jewish*
- 20th** Shavuot ends* – *Jewish*
- 23rd** Pentecost – *Christian/Orthodox Christian*
- 23rd** Declaration of the Bab – *Bahá'í*
- 27th** Buddha Day - Visakha Puja – *Buddhist*

- 29th** Zartusht No Diso – *Zoroastrian*
- 29th** Ascension of Baha'u'llah* – *Bahá'í*
- 30th** Trinity Sunday – *Christian*
- 30th** All Saints – *Orthodox Christian*
- 31st** Spring Bank Holiday (England/NI/Scotland/Wales)

* Means that Holy days begin at sundown the day before this date.



June 2010



Alan Larkin - ESB Networks Services, Network Technician on reduced working hours

We support Work Life Balance

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 23			01	02	03	04 [○]	05
Week 24	06	07	08	09	10	11	12 [●]
Week 25	13	14	15	16	17	18	19 [○]
Week 26	20	21	22	23	24	25	26 [○]
Week 27	27	28	29	30			

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

- 3rd Corpus Christi – Catholic Christian
- 5th World Environment Day
- 7th June Bank Holiday - ROI
- 9th Saint Columba of Iona – Christian
- 11th Sacred Heart of Jesus – Catholic Christian
- 16th Guru Arjan Dev Martyrdom – Sikh

- 19th New Church Day – Swedenborgian Christian
- 20th World Refugee Day
- 21st Summer Solstice
- Litha* – Wicca Northern Hemisphere

- First Nations Day – Canadian Native People
- 24th John the Baptist Birth – Christian
- 29th Feast Day of Saints Peter and Paul – Christian

* Means that Holy days begin at sundown the day before this date.



July 2010



Ciaran Marron - ESB Networks Fleet & Equipment driving an ESB van adapted to meet his needs

We create an Inclusive Work Environment

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 27					01	02	03
Week 28	04 [○]	05	06	07	08	09	10
Week 29	11 [●]	12	13	14	15	16	17
Week 30	18 [○]	19	20	21	22	23	24
Week 31	25	26 [○]	27	28	29	30	31

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

- 9th Martyrdom of the Bab* - Bahá'í
- Lailat al Miraj* - Islam
- 11th St Benedict Day - Catholic Christian
- 12th Bank Holiday - Battle of the Boyne (NI)
- 13th Ulambana (Obon) begins - Buddhist

- 15th Ulambana (Obon) ends - Buddhist
- Saint Vladimir - (Patron of Russian Catholics) - Christian
- St Swithin's Day - Christian
- 20th Tisha B'Av* - Jewish

- 23rd Haile Selassi birthday - Rastafari
- 24th Pioneer Day - Mormon Christian
- 25th St. James the Great Day - Christian
- Khordad Sal (Qadimi) - Zoroastrian
- 26th Lailat al Bara'ah - Islam

Asalha Puja / Dharma Day - Buddhist

* Means that Holy days begin at sundown the day before this date.



Patrick Crowley - ESBI Engineering Solutions, participated in NASA Space Studies Programme 2009

We value
creativity and
innovation



August 2010

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 32	01	02	03 [○]	04	05	06	07
Week 33	08	09	10 [●]	11	12	13	14
Week 34	15	16 [○]	17	18	19	20	21
Week 35	22	23	24 [○]	25	26	27	28
Week 36	29	30	31				

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

- 1st** Lammas – *Christian*
Lughnassad (Lammas) – *Wicca/Neo Pagan Northern Hemisphere*
- Fast in honor of Holy Mother of Lord Jesus – *Orthodox Christian*
- 2nd** Summer Bank Holiday (Scotland/ROI)

- 6th** Transfiguration of the Lord – *Orthodox Christian*
- 11th** Ramadan begins* – *Islam*
- 15th** Assumption of Blessed Virgin Mary – *Catholic Christian*
Dormition of the Theotokos – *Orthodox Christian*

- 17th** Marcus Garvey's Birthday – *Rastafarian*
- 19th** Janshedi Noruz – *Zoroastrian (Shenshai)*
- 24th** Raksha Bandhan – *Hindu*
- 29th** Beheading of John the Baptist – *Christian*
- 30th** Summer Bank Holiday (England/Wales/NI)

* Means that Holy days begin at sundown the day before this date.



September 2010



Ger Hennessy - ESBIE Customer Relations Manager - silver medallist at the World Masters Indoor Athletics Championship 2010

We unleash our staff potential

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 36				01 ^o	02	03	04
Week 37	05	06	07	08 ^o	09	10	11
Week 38	12	13	14	15 ^o	16	17	18
Week 39	19	20	21	22	23 ^o	24	25
Week 40	26	27	28	29	30		

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

- 1st** Ecclesiastical Year begins – *Orthodox Christian*
- 2nd** Krishna Janmashtami – *Hindu*
- 5th** Paryushana – *Jain*
- 6th** Laylat al Kadr* – *Islam*
- 8th** Nativity of Mary – *Christian*

- 9th** Rosh Hashanah* – *Jewish*
- 10th** Eid al Fitr (Ramadan ends)* – *Islam*
- 11th** Ganesa Chaturthi – *Hindu*
- Ethiopian New Year's Day – *Rastafarian*
- 14th** Elevation of the Life Giving Cross - Holy Cross Day – *Christian*

- 18th** Yom Kippur* – *Jewish*
- 21st** International Day of Peace
- 23th** Sukkot begins (Primary Obligation Day)* – *Jewish*
- Autumnal Equinox
- Mabon* – *Wicca Northern Hemisphere*

- 24th** Sukkot (Primary Obligation Day) – *Jewish*
- 29th** Sukkot ends – *Jewish*
- Michael and All Angels – *Christian*
- 30th** Shemini Atzeret* – *Jewish*

* Means that Holy days begin at sundown the day before this date.



Rousch Power Plant Group Shot -
Staff at Rousch Power Plant Pakistan
celebrate 3,000 days without a Lost
Time Incident

Working
together we
make safety
our top priority



October 2010

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 40						01[○]	02
Week 41	03	04	05	06	07[●]	08	09
Week 42	10	11	12	13	14[○]	15	16
Week 43	17	18	19	20	21	22	23[○]
Week 44	24	25	26	27	28	29	30[○]
Week 45	31						

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

1st Simchat Torah* – *Jewish*
International Day of Older Persons
4th St Francis Day – *Catholic Christian*
8th Navaratri begins – *Hindu*
International Lesbian Day

11th Thanksgiving – *Interfaith - Canada*
16th Navaratri ends – *Hindu*
17th Dasera – *Hindu*
World Day to Overcome Extreme Poverty

20th Birth of the B'ab* – *Bahá'í*
Installation of Scriptures as Guru Granth
– *Sikh*
24th United Nations Day
25th October Bank Holiday (ROI)

28th Milvian Bridge Day – *Christian*
31st All Hallows Eve – *Christian*
Reformation Day – *Protestant Christian*
Samhain – *Wicca Southern Hemisphere*

* Means that Holy days begin at sundown the day before this date.



November 2010



Group picture of ESB staff working in Ghana - ESB volunteers work with local contractors to complete Teshie School Project in Ghana

We support Electric Aid's work overseas

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 45		01	02	03	04	05	06 [●]
Week 46	07	08	09	10	11	12	13 [○]
Week 47	14	15	16	17	18	19	20
Week 48	21 [○]	22	23	24	25	26	27
Week 49	28 [○]	29	30				

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

- | | | |
|---|--|---|
| 1st All Saints' Day – <i>Christian</i> | Nativity Fast begins – <i>Orthodox Christian</i> | 24th Guru Tegh Bahadur Martyrdom – <i>Sikh</i> |
| 2nd All Souls' Day – <i>Catholic Christian</i> | 16th Eid al Adha* – <i>Islam</i> | 25th Thanksgiving – <i>Interfaith - USA</i> |
| 5th Diwali (Deepawali) – <i>Hindu, Jain</i> | International Day for Tolerance | 26th Day of Covenant – <i>Bahá'í</i> |
| 12th Birth of Baha'u'llah* – <i>Bahá'í</i> | 20th Universal Children's Day | 28th First Sunday of Advent – <i>Christian</i> |
| 14th Remembrance Day (Multifaith) | 21st Christ the King – <i>Christian</i> | Ascension of 'Abdu'l-Baha – <i>Bahá'í</i> |
| 15th Waqf al Arafa - Hajj* – <i>Islam</i> | Birthday of Guru Nanak (Lunar Calendar) | 30th Saint Andrew's Day (Bank Holiday Scotland) – <i>Christian</i> |

* Means that Holy days begin at sundown the day before this date.



December 2010



Luke Shinnors and Pauline Holland – Art Exhibition at the Catherine McAuley National School Dublin, sponsored by ESB

We work in partnership with the Community

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 49				01	02	03	04
Week 50	05 °	06	07	08	09	10	11
Week 51	12	13 °	14	15	16	17	18
Week 52	19	20	21 °	22	23	24	25
Week 53	26	27	28 °	29	30	31	

Special Days

● New Moon ○ First Quarter ○ Full Moon ○ Last Quarter

- 1st** World AIDS Day
- 2nd** International Day for the Abolition of Slavery
- 2nd** Hanukkah begins* – *Jewish*
- 3rd** International Day of Persons with Disabilities
- 6th** Saint Nicholas Day – *Christian*
- 7th** Al Hijira Muharram (Muslim New Year)

- *Islam*
- 8th** Bodhi Day (Rohatsu) – *Buddhism*
- Immaculate Conception of Mary – *Catholic Christian*
- 9th** Hanukkah ends – *Jewish*
- 10th** International Human Rights Day
- 12th** Feast day - Our Lady of Guadalupe – *Catholic Christian*

- 16th** Ashura* – *Armenian Christian*
- Posadas Navidenas begins – *Christian*
- 18th** International Migrants Day
- 21st** Winter Solstice
- Yule* – *Wicca Northern Hemisphere*
- Litha* – *Wicca Southern Hemisphere*
- Yule – *Christian*
- 24th** Nativity Fast ends – *Orthodox Christian*

- 25th** Christmas – *Christian*
- Feast of the Nativity – *Orthodox Christian*
- Bank Holiday (England/NI/Scotland/Wales/ROI)
- 26th** Feast of the Holy Family – *Catholic Christian*
- Zarathosht Diso (Death of Prophet)

- Zarathushtra – *Zoroastrian*
- 27th** Bank Holiday in lieu of 25th (England/NI/Scotland/Wales/ROI)
- 28th** Holy Innocents – *Christian*
- Boxing Day - Bank Holiday in lieu of 26th (England/NI/Scotland/Wales/ROI)
- 31st** Watch Night – *Christian*
- Hogmanay/New Year's Eve

* Means that Holy days begin at sundown the day before this date.